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Director General  
Directorate of Primary Education  
Mirpur-2 Dhaka-1216  
Bangladesh.

Subject: Submission the report of the study tour 'Monitoring in Professional Development, Mentoring & Teacher friendly networking in Singapore' under Primary Education Development Program-3 (PEDP-3), Directorate of Primary Education.

Dear Sir,

You may like to know that I was the participant of the study tour program titled 'Monitoring in Professional Development Mentoring & Teacher friendly networking in Singapore' that was held in Singapore, from 21 April – 01 May 2016.

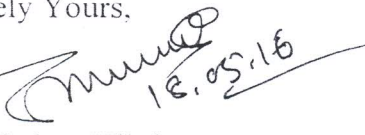
The program was an excellent scope for the whole team especially for the teachers who were for the first time visited abroad and gathered vast experiences from this trip. As a Deputy Team leader I am impressed with the services that the organizer provided whilst we were in Singapore

The study tour program offered one Govt. and one private primary school visit which was diversified with monitoring, mentoring and net working about teaching profession of Schools. Two whole day session was arranged in National Institute of Education (NIE) in Singapore which was an excellent opportunity for sharing knowledge and experience. All participants returned to Dhaka safely.

I would like to express my gratitude for the program, as I feel that it will provide us with the enhanced knowledge, attitude and practice related to teaching professional development.

A Report on the study tour prepared by the teachers on behalf of the team enclosed here with the Boarding Passes of all participants.

Sincerely Yours,

  
AHM Golam Kibria  
Deputy Director (Establishment)  
Directorate of Primary Education

Dated: 18 May, 2016

প্রাথমিক শিক্ষা অধিদপ্তর  
প্রশিক্ষণ বিভাগ

তারিখ: ১৮.০৫.১৬

১. উপদেষ্টা (প্রশিক্ষণ)  
২. পরিচালক (প্রশিক্ষণ)  
৩. পরিচালক (প্রশিক্ষণ ও প্রশাসন)  
৪. পরিচালক (প্রশিক্ষণ ও প্রশাসন)  
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৯. পরিচালক (প্রশিক্ষণ ও প্রশাসন)  
১০. পরিচালক (প্রশিক্ষণ ও প্রশাসন)

প্রশিক্ষণ বিভাগ

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৩. সহকারী পরিচালক-১  
৪. সহকারী পরিচালক-২  
৫. সহকারী পরিচালক-৩  
৬. সহকারী পরিচালক-৪  
৭. সহকারী পরিচালক-৫  
৮. সহকারী পরিচালক-৬  
৯. সহকারী পরিচালক-৭  
১০. সহকারী পরিচালক-৮

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Government of the People's Republic of Bangladesh  
Ministry of Primary and Mass Education  
Bangladesh Secretariat, Dhaka  
[www.mopme.gov.bd](http://www.mopme.gov.bd)

Memo No. 38.001.025.00.00.012.2015- 314

Dated: 13 April, 2016

To: Chief Accounts Officer  
Ministry of Primary and Mass Education  
Shegun Bagicha, Dhaka.

**Subject: Government's sanction for the participation in "Monitoring in Professional Development, Mentoring and Teacher Friendly Net working" to be held in Singapore 20-26 April, 2016.**

Dear Sir,

I am directed to convey the sanction of the Government of the People's Republic of Bangladesh for the participation of the following officers in "Monitoring in Professional Development, Mentoring and Teacher Friendly Net working" to be held in Singapore 20-26 April, 2016 under some terms and conditions stated below:

1. Mr. Md. Faizul Kabir, Joint Secretary, Ministry of Primary & Mass Education.
2. Mr. A.H.M. Golam Kibria, Deputy Director (Establishment), Directorate of Primary Education.(DPE)
3. Suraiya Akhter, Head Teacher, Bhuiarhut Government Primary School, Char fashion, Bhola.
4. Mr. Suleman Ahmed, Head Teacher Fengram, Chandgram Government Primary School, Biani bazar, Sylhet.
5. Ms. Shukla Rani Day, Head Teacher, Doyamir, Government Primary School, Balagonj, Sylhet.
6. Ms. Roti Ranjan Dash, Head Teacher, Derai Model Government Primary School, Derai, Sunamgonj.
7. Mr. Arun kumar Dash, Head Teacher, Holdarpur Government Primary School, Baniachong, Hobigonj.
8. Mr. Md. Anwarul Haque, Head Teacher, Nolta Government Primary School, Kaligonj, Shatkhira.
9. Ms. Sampa Biwas, Head Teacher, Amian Government Primary School, Shalikka, Magura.
10. Mr. S.M Shafiul Azam, Head Teacher, Pankhali-2 Government Primary School, Dacop. Khulna.
11. Mr. Md. Zakir Hossain Mondal, Head Teacher, Pachbibi, Shomironnesa Model Government Primary School, Pachbibi Joypurhut.
12. Mr. Shahnowaj Surma, Head Teacher, Thanapara, Government Primary School, Charhut, Rajshahi.
13. Ms. Farida Yasmin Assistant Teacher Galapur Government Primary School, Lalpur, Natore.
14. Ms. Most. Mahabuba Akter, Head Teacher, Motmura Government Primary School, Gangni Meherpur.

**2. Terms and conditions:**

- (a) The period to be spent for the programme, including transit, will be treated as on duty;
- (b) He shall draw his usual pay and allowances from Bangladesh in local currency.
- (c) On return from abroad, he shall report to his present place of posting and submit a report to this Ministry within 15 days.
- (d) All expenses in connection with the Programme will be borne by PEDP-3.
- (e) He will leave Dhaka for Singapore 19 April 2016 or a date close to that and will leave Singapore for Dhaka on 27 April, 2016 or a date close to that date.

3. Mr. Md. Faizul Kabir, Joint Secretary, Ministry of Primary & Mass Education will be accompanied by his wife Mrs. Selina Kabir All expenses of the said will bear by him.
4. This order is issued with approval of the competent authority.
5. In this regard the earlier issued order no.38.001.025.00.00.012.2015-232, Date:10.03.2016 has been cancelled

*R. K. Kabir*  
13.4.2016

Memo No. 38.001.025.00.00.012.2015- 314

Dated: 13 April, 2016

Copy for kind information & necessary action to:

1. Senior Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
2. Secretary, Ministry of Foreign Affairs, Segunbagicha, Dhaka.  
(With request for necessary arrangements and issuance of a Note Verbal)
3. Private Secretary to hon'ble Minister, Ministry of the Primary & Mass Education.
4. Director General, Directorate of Primary Education, Mirpur-2, Dhaka.
5. Director General, Department of Immigration and Passports, Dhaka.  
(Attention: Dy. Director, Passports)
6. Additional Secretary (Dev.), Ministry of Primary And Mass Education.
7. Mr.Md. Faizul Kabir, Joint Secretary, Ministry of Primary & Mass Education.
8. The Singapore High Commission in Bangladesh.
9. Mr.A.H.M . Golam Kibria, Deputy Director (Establishment) ,Directorate of Primary Education.(DPE)
10. The Bangladesh High Commission in Singapore.
11. Director, Shahjalal International Airport, Dhaka
12. P.S to the Secretary, Ministry of the Primary & Mass Education.
13. Deputy Director, Primary Education, Dhaka/Rajshahi/Ranjpur/Khulna/Barishal/Chittagong/Sylhet Division.
14. DPEO, Bhola/Sylhet/Sunamgonj/Hobigonj/Shatkhira/Magura/Khulna/Joypurhut/Rajshahi/Natore/Meherpur.
15. Mr/Ms. ....
16. Office Copy.

*R. Sultana*  
13.04.2016  
(Rebeka Sultana)

Senior Assistant Secretary  
Phone: 88-02-9571801

## **Report on the study tour 'Monitoring in Professional Development, Mentoring & Teacher friendly networking in Singapore'**

On the 21<sup>st</sup> April 2016 the team including 11 Head Teachers and 1 Assistant Teacher called on Department of Primary Education (DPE) in a briefing session along with team leader Mr.Md. Faizul Kabir,Joint-Secretary, Mopme & Mr. A.H.M Golam Kibria,Deputy Director, DPE. A demonstration was conducted by the DPE. Papers, documents regarding the visit with cheques of DSA were distributed among the participants. After two days we started our journey from Shahjalal International Airport Dhaka. We left Dhaka airport at 1.20 a.m. on 24 April, 2016. Then our flight was stopped at Kualalampur airport, Malaysia for about two hours. Then again we started our journey for Singapore. We landed Singapore airport before 10.00 a.m. Tour guide Mr. Gary Lee was waiting for us at the airport lobby. Mr. Gary hired a nice bus for us and we went to the Marina Bay. Marina Bay is nice place where we saw a lot of visitors gathered. The temperature was very high. In spite of the high temperature we enjoy the bay very much. We saw a lion statue from where water falls very nicely.

Mr. Gary then took us to an Indonesian restaurant. Actually we were very hungry. Though the food items were very spicy we enjoyed our lunch there. still then we didn't know the Bangladeshi or Indian restaurant. At about 2.30 p.m. we went to the hotel Arianna at little India in front of a famous super shop Al-Mustafa centre. At little India there were so many Bangladeshis. We took rest in the hotel. At 3.30p.m. We visited Merlin park and Esplanade theatre by bus. At 7.00 p.m. we took our welcome dinner.

On 25 April 2016 we participated an important program at NIE (National Institute of Education) the program was designed on "Overview of the Singapore education system" the session was conducted by Mr. Toh chy seng. Mr. Toh is a learned person who took military training then came back to school. Now he is working at NIE. NIE is an institution where teachers get trainings to be professional.

Mr. Toh narrated a short briefing about Singapore. we Came to know Some important personalities. the president of Singapore is Mr. Tony Tan, The prime minister Mr. Lee Hsien Loong, The speaker of the parliament is Ms. Halimah yacub, and the Chief Justice Mr. Sundaresh Menon Singapore has a parliamentary government. It became independent from Malaysia in 9 August, 1965. It's called the lion city or garden city or global city. It's only the island city state in the world. Sir Stamford Raffles

founded modern Singapore. MOE (Ministry of Education) is the prime Authority of education.

It has three main wings they are-

1. Main streams school.
2. Polytechnics and ITE.
3. State Universities.

MOE holds some important departments such as-

1. Strategic Communication & Engagement departments
2. Curriculum Planning & development departments.
3. Education technology development departments.
4. Education Service development departments.
5. Higher education development departments.
6. Internal Audit development departments.
7. Human Resource development departments.
8. Schools departments.
9. Teachers academy for the fine arts departments.
10. Organization of psychology.
11. PE & Sports teachers Academy.
12. Curriculum Policy office.

CDIS (Curriculum Development Institute of Singapore) is also another related institution of education. The duration of primary education is 6 years, secondary 4 years and junior certificate exam 2 years. Singapore takes English language as its 1<sup>st</sup> language then mother tongue then other language. Singapore believes bottom-up initiative, top - down support. They provide TLLM (teach less , learn more)there are some universities, they are -

NUS- National university of Singapore

NTU- National technology university

NMU- National management university

SUTD-Singapore University of technology & design

SIM- Singapore institute of management

They believe that the quality of an education system can not exceed the quality of its teacher. So they give sabbatical support to the teachers to go to another country to gather more ideas. They pay a handsome salary for their teachers. Teachers are the most valuable person in their society.

We visited sultan Mosjid which is very reputed to Singapore. On 26<sup>th</sup> April we made a visit to Touch stone international school and we observed some classes and the way of teaching. The teachers are very

active and cordial. Then we visited "Jurong birds park". It's an unique park We have ever seen. Some birds took food from our hand. Then we watch an wonderful event "Pools Amphitheatre" where birds obey the Commands of It's master finally the birds showed a dance party. It's unbelievable. Riding a train, we then went to Jurang waterfalls. Jurang waterfalls are artificial waterfalls. But nobody can imagine it as artificial waterfalls. Jurang area was a plane land. The government of Singapore made the place hilly and then makes the artificial Jurong waterfalls.

We visited the most famous 72 storied building at "Marina Bay" . Actually the building holds the most expensive hotel where the overseas visitors stay. At 9.00 P.m. we watch the most beautiful water show. In this water show you could see some pictures in the drops of water. Casino place is very much attractive. A restaurant is placed on the top of the buildings looks like a ship shaped garden. On 27 April a session was conducted by Mr. Jummat Masdawood on primary school curriculum and teachers professional development. Every Singaporean knows every school is a good school, because the quality of their schools is very high. Their teachers always bear some Qualities such as

- \*teachers feel helpless (no power)

- \*adopt yes-men attitude

- \*over reliance on directions

- \*lacked commitment to change

in the previous century Singapore was

as only a fiishing village But by increasing the quality of education now they are a high class citizen in the world. Singapore say teachers are the fruits of all development. Former education minister Dr. Goh keng swee restructured the whole system of education they bring top 30% of their graduates as teachers. In 1970-1980 teacher's status still low. But then they revised their teacher's status. There are 33 thousand teachers in Singapore. The teachers of 21<sup>st</sup> Century's are-

1. Ethical educator.
2. Competent professional
3. Collaborative learner.
4. Transfer motional leader.
5. Community builder.

Mr. Masdawood also narrated the tracks of education in Singapore. These are as follows –

Teaching  
track

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Principal  
master  
teacher

Master  
teacher

Leader  
teacher

senior teacher

Leader  
track

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Director General

Director

Zone Director

Cluster superintendent

Principal

vice- Principal

Head of the Department

Sub Head/ level head

Specialist  
track

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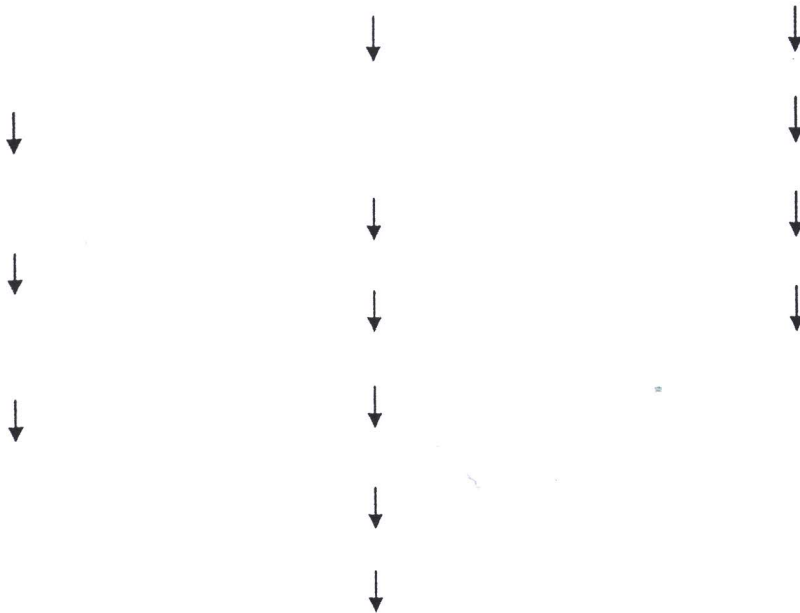
Cheif specialist

Principal Specialist

Leader specialist

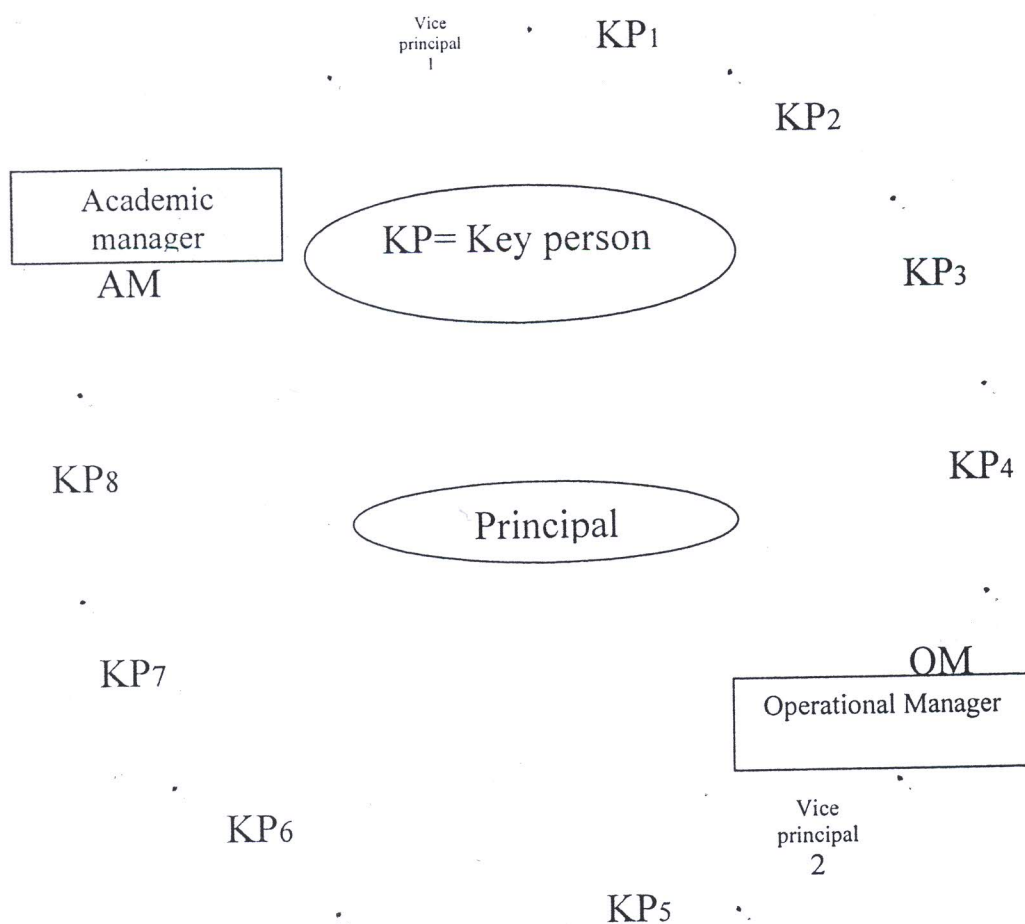
senior specialist-1

senior specialist-2



A public Exam (PSLE) Primary School Leaving Exam is taken after 6 years ending. The students are evaluated in grades. PSLE is Mandatory for all children. There are six Madrashes in Singapore.

The structure of a school is given below-



There are 2 holidays in the schools (Sat & Sun). Every week a staff meeting is to be conducted as well as and S.M.C meeting. Private tuition can be allowed 6 hours in a week but it should not be in school. No teacher can advertise to do tuition.

On 28<sup>th</sup> April 2016, we went Bukit Panjang Primary School. At the very first we supposed it's a modern college. But entering the school I astonished that it is a primary school. A lot of space and classroom facilities there. The principal Mr. Sealan greeted us. Conducting a session he showed us the classroom activities. There are almost 1580 students and 95 teachers in the school. They are very dedicative and active. Then we went to Sentosa is an wonderful island. We thought I am in a dream. There we watch some large Aquarium which is about 100 feet in side the sea

water .we watch so big fishes around us. Then we went to Madame Tussauds Museum. Madame Tussauds Museum holds most of their heritage around hundred years. There the show some cinema which was on the history of Singapore .We saw some statue of the legend of the world. Such as –Madame tissues, queen Elisabeth, prices Diana , Mohammad Ali Clay , Nelson Mandela, Mahatma Gandhi, and some famous actor & actress of their field in the world.

On 29 April, 2016 the day before our back to Bangladesh. We visited the Botanical garden. There we found so many plants in deferent species. The Scenery of the garden is very much marvelous. Then we moved to the mountain Faber the highest mountain in Singapore. It is Called the Himalayas of Singapore. It is 103 Meter above from the Sea-level. On the top of the mountain we watched the beauty of the bay which is a part of south China sea. There are lot of industries to purify oil from Saudi Arabia. Again we backed to Marina Barrage. There is a Barrage Between sea and the inside canal. A canal flows over all the parts of Singapore which is the main sours of drinking water. The water supplied to the country, Collect from the canal and then purified. when becomes over rainfall when the water level of the canal raised and though particular way the extra water the sea then the barrage protector come salty water into the canal and the salty sea water can not mix together. After that we stared for China city. An China City. There are two famous temple. one is hindu/ Indian temple and another is Buddist/ China temple. A lot of spiritual persons in temple. A lot of spiritual persons in a deep mediation there. we walked around the both temples. the temples contain some ancient history of religion. the temples are beautifully decorated. the visitors enter into the temples to show honor.

Then we come back to a restaurant and had a lunch. Everything is very expensive. We had to come our hotel room because everyone was very tired. at 6.30 p.m. A grand lunch was arranged by the govt of Singapore. Then we went to shop. At Al-Mustafa Center we everybody make shopping according to our entry. Being very tired we had to sleep at 10.00 p.m.

The next morning on 30<sup>th</sup> April we were preparing to back to Bangladesh. we were in a nice state but we were eager to back to our homeland. At 11.30am a bus came and everybody got on the bus. With in 40 minutes we reached at the Changi International airport Singapore. Our flight began at 3.35pm for one hour transit in Malaysia then we again started to Dhaka. At 8.20 pm. We reached at hazrat Shahajalal Airport Dhaka. Our honorable leaders Mr. Kabir Sir and Mr. Kibria Sir gave a

short brief and we started to our home. Our leaders are very friendly and fair. They treated us as their friends.

We everybody is grateful to our honorable Secretary and DG Sir for arranging this study Tour. We are really lucky and happy having selection for this tour.

Submitted by

Suleman Ahmed

Head Teacher

Fengram Chandagram Bagon GPS,

Beanibazar, Syhet

On behalf of

The Participants of Singapore Group.